



**Management Information Circular**

**For the Annual General and Special Meeting of Shareholders to be held on 12 November 2021**

**5 October 2021**

**Falcon Oil & Gas Ltd.**

**Invitation to Shareholders**

Dear Shareholder,

On behalf of the board of directors, management and employees, we invite you to attend Falcon Oil & Gas Ltd.'s Annual General and Special Meeting of Shareholders on 12 November 2021 (the "**Meeting**"), which will be held via conference call this year.

The items of business to be considered at this Meeting are described in the Notice of the Annual General and Special Meeting, and Management Information Circular.

Your vote is important regardless of the number of common shares in the Corporation ("**Common Shares**") you own. Similar to last year, due to the continued public health impact of COVID-19 and holding the Meeting virtually, we request all shareholders to vote in advance of the Meeting even if they intend on joining the conference call. To the extent a ballot is requested at the Meeting, this would be conducted by roll call on the conference call. If you are a registered shareholder we request you to complete the enclosed management form of proxy and return it using any one of the methods described on the form of proxy by no later than 11:00 a.m. (Toronto time) on Monday, 8 November 2021. If you hold your Common Shares through a broker or an intermediary, we request you to complete the applicable voting instruction form or provide your voting instructions by other acceptable methods.

Registered shareholders and duly appointed proxy holders may participate in the Meeting via a live conference call for which they must pre-register. Other interested parties are welcome to listen to the Meeting via a public access conference call. Following the formal proceedings of the Meeting, registered shareholders and duly appointed proxy holders who have properly registered prior to the Meeting as outlined in the Management Information Circular will be able to ask questions of management via the conference call. All other shareholders and stakeholders can attend the Meeting via conference call without pre-registering as outlined in the Management Information Circular but will not be permitted to ask questions at the Meeting.

We look forward to your participation at the Meeting.

Sincerely,

(Signed)

Joe Nally  
Chairman of the Board of Directors

## Falcon Oil & Gas Ltd.

### Notice of Annual General and Special Meeting of Shareholders

**Notice is hereby given** that the annual general and special meeting (the “**Meeting**”) of shareholders of Falcon Oil & Gas Ltd. (the “**Corporation**”) will be held via conference call on 12 November 2021 at 4:00 p.m. (Dublin time), for the following purposes:

1. To receive the audited annual consolidated financial statements of the Corporation for the year ended 31 December 2020 and the report of the auditors thereon.
2. To fix the number of directors to be elected at the Meeting at six (6).
3. To elect the directors for the ensuing year.
4. To appoint the auditors and to authorise the directors to fix their remuneration.
5. To consider, and if deemed advisable, to pass a resolution approving the Corporation’s stock option plan.
6. To transact such other business as may properly come before the Meeting or any adjournment thereof.

Shareholders of record at the close of business on 5 October 2021, will be entitled to notice of the Meeting and to vote, however we do request all shareholders to vote in advance of the meeting as it will be held via conference call due to the ongoing unprecedented public health impact of COVID-19 and potential changing restrictions on public gatherings. To the extent a ballot is requested at the Meeting, this would be conducted by roll call on the conference call.

A detailed description of the matters to be acted upon at the Meeting, voting instructions and conference call details along with the associated registering information for Shareholders wishing to participate are set forth in the accompanying management information circular of the Corporation dated 5 October 2021 (the “**Information Circular**”).

Copies of:

- (a) this Notice of Annual General and Special Meeting of Shareholders;
- (b) the Information Circular; and
- (c) a management form of proxy and instructions in relation thereto (the “**Management Proxy**”)

may be obtained at the following office: Falcon Oil & Gas Ltd., 68 Merrion Square South, Dublin 2, Ireland, or will be sent to a shareholder without charge upon request by e-mailing [finance@falconoilandgas.com](mailto:finance@falconoilandgas.com).

It is important that the Information Circular and Management Proxy are read carefully. They contain important information with respect to voting, registering for the conference call and participating at the Meeting. Beneficial shareholders (being shareholders who hold their shares through a broker, investment dealer, bank, trust company, custodian, nominee or other intermediary) who have not duly appointed themselves as proxyholder will be able to join the conference call but will be unable to participate at the Meeting.

**Dated** 5 October 2021

**By Order of the Board of Directors**

(Signed)

Joe Nally  
Chairman of the Board of Directors

**NOTE: If you are the holder of common shares in the capital of the Corporation (“Common Shares”), kindly fill in, date, sign and return, the enclosed Management Proxy in respect of the Common Shares owned by you to the offices of Computershare Investor Services Inc., Proxy Department, by mail to 135 West Beaver Creek, P.O. Box 300, Richmond Hill, Ontario, Canada L4B 4R5, or by hand at 100 University Avenue, 8<sup>th</sup> Floor, Toronto, Ontario, Canada M5J 2Y1, on behalf of the Corporation, so as not to arrive later than 11:00 a.m. (Toronto time) on Monday, 8 November 2021. Registered shareholders may also vote by telephone or over the internet. Instructions on how to vote by telephone or over the internet are provided in the Information Circular and Management Proxy enclosed. Non-registered shareholders should follow the instructions on how to complete their voting instruction form or form of proxy and vote their shares on the Management forms that they receive or contact their broker, trustee, financial institution or other nominee.**

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**Falcon Oil & Gas Ltd.**

**Management Information Circular**

This management information circular (the “**Information Circular**”) is furnished in connection with the solicitation by management (“**Management**”) of Falcon Oil & Gas Ltd. (the “**Corporation**”), of proxies to be used at the annual general and special meeting (the “**Meeting**”) of shareholders of the Corporation (each a “**Shareholder**” and collectively, the “**Shareholders**”) to be held via conference call on 12 November 2021 at 4:00 p.m. (Dublin time), for the purposes set forth in the accompanying notice of annual general and special meeting of shareholders (the “**Notice**”). Except as otherwise indicated, information herein is given as at 5 October 2021.

In this Information Circular, all references to dollar amounts are to United States dollars, unless otherwise specified.

**Solicitation of proxies**

It is expected that the solicitation of proxies will be primarily by mail, but proxies may also be solicited by employees or agents of the Corporation, personally, in writing, by e-mail or by telephone. The cost of any such solicitation will be borne by the Corporation.

This Information Circular solicits Management Proxies (as defined below), voting for the resolutions as outlined herein.

**Appointment and revocation of proxies**

The persons named in the enclosed management form of proxy (“**Management Proxy**”) are directors or officers of the Corporation. **Registered Shareholders (a “Registered Shareholder”) have the right to appoint a person to attend and act for him, her or it and on his, her or its behalf at the Meeting other than the persons named above. Such right may be exercised by inserting in the blank space provided the name of the person to be appointed, who need not be a Shareholder, or by completing another proper form of proxy.** In either case, as a Registered Shareholder you can choose from three different ways to vote your common shares in the Corporation (“**Common Shares**”) by Management Proxy, which must be provided so it is received not later than 11:00 a.m. (Toronto time) on Monday, 8 November 2021, or if the Meeting is adjourned, at the latest 48 hours (excluding Saturdays, Sundays and holidays) before the time set for any reconvened meeting at which the Management Proxy is to be used: (a) at the offices of Computershare Investor Services Inc. (“**Computershare**”), Proxy Department, by mail to 135 West Beaver Creek, P.O. Box 300, Richmond Hill, Ontario, Canada L4B 4R5, or by hand to 100 University Avenue, 8<sup>th</sup> Floor, Toronto, Ontario, Canada M5J 2Y1, on behalf of the Corporation; (b) by telephone (toll free) at 1-866-732-VOTE (8683) or international direct dial +312-588-4290; or (c) on the Internet at [www.investorvote.com](http://www.investorvote.com).

In addition to revocation in any other manner permitted by law, a Management Proxy may be revoked by (a) completing and signing a proxy bearing a later date and depositing it with Computershare, on behalf of the Corporation; (b) by telephone (toll free) at 1-866-732-VOTE (8683) or international direct dial +312-588-4290; or (c) on the Internet at [www.investorvote.com](http://www.investorvote.com) provided it is received no later than 11:00 a.m. (Toronto time) on Monday 8 November 2021 or, if the Meeting is adjourned, not later than 48 hours (excluding Saturdays, Sundays and holidays) before the Meeting. In addition, and notwithstanding the foregoing, a Management Proxy may be revoked by providing an instrument in writing to the chair of the Meeting, at the Meeting or any adjournment thereof.

### **Exercise of discretion by proxies**

The persons named in the Management Proxy will vote for, withhold from voting or vote against, as the case may be, the Common Shares in respect of which he is appointed as proxy in accordance with the direction of the Shareholder appointing him. **In the event that a Shareholder does not specify in his, her or its instrument of proxy that the named Management Proxy is required to vote for, to withhold from voting or vote against, as applicable, in respect of the matters to be considered at the Meeting, the Common Shares represented by such proxy shall be voted FOR each of the matters referred to therein.**

The Management Proxy confers discretionary authority upon the persons named therein with respect to amendments or variations to matters identified in the Notice and with respect to other matters which may properly come before the Meeting. At the time of printing this Information Circular, neither Management nor the directors of the Corporation (each a “**Director**” and collectively, the “**Directors**”) are aware of any amendments, variations or other matters intended to come before the Meeting other than those items of business set forth in the attached Notice. However, if any such amendment, variation or other matter properly comes before the Meeting, it is the intention of the persons named in the Management Proxy to vote on such other business in accordance with his/her judgment.

### **Information for beneficial holders of securities**

Information set forth in this section is important to persons other than Registered Shareholders. Only Registered Shareholders, or the persons they appoint as their proxies, are permitted to attend and vote at the Meeting. However, in many cases, Common Shares beneficially owned by a non-Registered Shareholder (a “**Beneficial Shareholder**”) are registered either:

1. in the name of an intermediary that the Beneficial Shareholder deals with in respect of the Common Shares. Intermediaries include banks, trust companies, securities dealers or brokers, and trustees or administrators of self-administered RRSPs, RRIFs, RESPs and similar plans; or
2. in the name of a depository (such as The Canadian Depository for Securities Limited (“**CDS**”) or Computershare Company Nominees Limited (“**CCNL**”).

In accordance with Canadian securities law, the Corporation has distributed copies of the Notice, this Information Circular and the Management Proxy (collectively, the “**Meeting Materials**”) to CDS, CCNL and intermediaries for onward distribution to Beneficial Shareholders. Intermediaries are required to forward the Meeting Materials to Beneficial Shareholders unless a Beneficial Shareholder has waived the right to receive them.

Applicable regulatory policy in Canada requires brokers and other intermediaries to seek voting instructions from Beneficial Shareholders in advance of shareholders’ meetings. Every broker or other intermediary has its own mailing procedures and provides its own return instructions, which should be carefully followed by Beneficial Shareholders in order to ensure that their Common Shares are voted at the Meeting. Beneficial Shareholders will receive either a Management voting instruction form or, less frequently, a Management Proxy. Often, the voting instruction form supplied to a Beneficial Shareholder by its broker is identical to that provided to Registered Shareholders. However, its purpose is limited to instructing the Registered Shareholder how to vote on behalf of the Beneficial Shareholder. Beneficial Shareholders should follow the procedures set out below, depending on which type of form they receive.

- (a) *Management Voting Instruction Form.* In most cases, a Beneficial Shareholder will receive, as part of the Meeting Materials, a management voting instruction form. If the Beneficial Shareholder does not wish to attend and vote at the Meeting via conference call (or have another person attend and vote on the Beneficial Shareholder’s behalf), the management voting instruction form must be completed, signed and returned in accordance with the directions on the form. If a Beneficial Shareholder wishes to attend and vote at the Meeting via conference call (or have another person attend and vote on the Beneficial Shareholder’s behalf), the Beneficial Shareholder must complete, sign and return the management voting instruction form in accordance with the directions provided, indicating the name of the Beneficial Shareholder (or other person) that will attend the Meeting. Please note that given the Meeting will be held via conference call this year due to the ongoing global impact of COVID-19 **the Corporation requests that all voting is completed in advance of the meeting.** To the extent a ballot is requested at the Meeting, this would be conducted by roll call on the conference call. For details on how to register to participate in the Meeting and ask questions please refer to pages 8-9 of this Information Circular.
- (b) *Management Proxy.* Less frequently, a Beneficial Shareholder will receive, as part of the Meeting Materials, a form of proxy that has already been signed by the intermediary (typically by a facsimile, stamped signature) which is restricted as to the number of Common Shares beneficially owned by the Beneficial Shareholder but which is otherwise uncompleted. If the Beneficial Shareholder does not wish to attend the Meeting via

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conference call (or have another person attend and vote on the Beneficial Shareholder's behalf), the Beneficial Shareholder must complete the Management Proxy and deposit it with Computershare, Proxy Department, by mail to 135 West Beaver Creek, P.O. Box 300, Richmond Hill, Ontario, Canada L4B 4R5, or by hand at 100 University Avenue, 8<sup>th</sup> Floor, Toronto, Ontario, Canada M5J 2Y1, on behalf of the Corporation, so as not to arrive later than 11:00 a.m. (Toronto time) on Monday, 8 November 2021. If a Beneficial Shareholder wishes to attend the Meeting via conference call and vote (or have another person attend and vote on the Beneficial Shareholder's behalf), the Beneficial Shareholder must strike out the names of the persons named in the Management Proxy, which has been signed by the intermediary (typically by a facsimile, stamped signature) and insert the Beneficial Shareholder's (or such other person's) name in the blank space provided and return to Computershare as described above. Please note that given the Meeting will be held via conference call this year due to the ongoing global impact of COVID-19 **the Corporation requests that all voting is completed in advance of the meeting**. To the extent a ballot is requested at the Meeting, this would be conducted by roll call on the conference call. For details on how to register to participate in the Meeting and ask questions please refer to pages 8-9 of this Information Circular.

Most brokers now delegate responsibility for obtaining instructions from clients (i.e. Beneficial Shareholders) to Broadridge Financial Solutions, Inc. ("**Broadridge**"). Broadridge typically mails voting instruction forms or proxy forms, to the Beneficial Shareholders and asks Beneficial Shareholders to return the proxy forms to Broadridge. Broadridge then tabulates the results of all instructions received and provides appropriate instructions representing the voting of Common Shares to be represented at the Meeting. A Beneficial Shareholder receiving a voting instruction form or proxy form from Broadridge, cannot use that voting instruction form or proxy form to vote Common Shares directly at the Meeting. A voting instruction form or proxy form must be returned to Broadridge well in advance of the Meeting in order to have the Common Shares voted.

Although Beneficial Shareholders may not be recognised directly at the Meeting for the purposes of voting Common Shares registered in the name of their broker or other intermediary, a Beneficial Shareholder may attend at the Meeting as proxyholder for the Registered Shareholder and vote their Common Shares in that capacity. Beneficial Shareholders who wish to attend the Meeting and indirectly vote their own Common Shares as proxyholder for the Registered Shareholder should enter their own names in the blank space on the voting instruction form or form of proxy provided to them and return the same to their broker or other intermediary (or the agent of such broker or other intermediary) in accordance with the instructions provided by such broker, intermediary or agent well in advance of the Meeting in order to have the Common Shares voted. Please note that given the Meeting will be held via conference call this year due to the ongoing global impact of COVID-19 **the Corporation requests that all voting is completed in advance of the meeting**. To the extent a ballot is requested at the Meeting, this would be conducted by roll call on the conference call. For details on how to register to participate in the Meeting and ask questions please refer to pages 8-9 of this Information Circular.

#### *CCNL Depositary interests*

Holders of depositary interests (the "**Depositary Interests**") shall be invited to attend the Meeting by CCNL in its capacity as custodian for the Depositary Interests and on behalf of the Corporation. If you are a holder of Depositary Interests in the Corporation, please fill in the form of instruction (the "**Form of Instruction**") and return the completed Form of Instruction to Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY, United Kingdom no later than 11:00 am (Dublin time) on 5 November 2021. The completion and return of the Form of Instruction will not preclude you from attending the Meeting and voting via conference call if you so wish. Should you wish to attend and/or vote at the Meeting please notify Computershare Investor Services PLC in writing at the address above or email !UKALLDITeam2@computershare.co.uk. In all cases, Beneficial Shareholders should carefully follow the instructions of their intermediary. Please note that given the Meeting will be held via conference call this year due to the ongoing global impact of COVID-19 **the Corporation requests that all voting is completed in advance of the meeting**. To the extent a ballot is requested at the Meeting, this would be conducted by roll call on the conference call. For details on how to register to participate in the Meeting and ask questions please refer to pages 8-9 of this Information Circular.

Alternatively, holders of Depositary Interests may register their voting instruction for the Meeting electronically. This can be done by either voting through the CREST system, or by accessing the website [www.investorcentre.co.uk/eproxy](http://www.investorcentre.co.uk/eproxy) operated by Computershare Investor Services PLC, using the Control Number, PIN and Shareholder Reference Number set out on their Form of Instruction, where full details of the procedure are given.

To give an instruction via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 11:00 am (Dublin time) on 5 November 2021. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able

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to retrieve the message. The Corporation may treat as invalid an appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

**Non-Objecting Beneficial Owners**

These meeting materials are being sent to both Registered Shareholders and Beneficial Shareholders. If you are a Beneficial Shareholder, and the Corporation or its agent has sent these materials directly to you, your name and address and information about your holdings of securities have been obtained in accordance with applicable securities regulatory requirements from the intermediary holding on your behalf. By choosing to send these materials to you directly, the Corporation (and not the intermediary holding on your behalf) has assumed responsibility for: (i) delivering these materials to you, and (ii) executing your proper voting instructions. Please return your voting instructions as specified in the request for voting instructions or form of proxy delivered to you.

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**Voting securities and principal holders of voting securities**

The record date for the determination of Shareholders entitled to receive notice of the Meeting has been fixed as the close of business on 5 October 2021 (the “**Record Date**”). As of the Record Date, 981,847,425 Common Shares, each carrying the right to one vote per Common Share at the Meeting, were issued and outstanding. The Corporation will prepare a list of holders of Common Shares as of such Record Date. Each Shareholder named in the list will be entitled to one vote per Common Share shown opposite his or her name on the said list.

To the knowledge of Management and the Directors, as at the date hereof, the only persons who beneficially own, directly or indirectly, or exercise control or direction over, more than ten percent (10%) of the issued and outstanding Common Shares are as follows:

<b>Name</b>	<b>Number of Common Shares Owned (Percentage of Class and Type of Ownership)</b>	
	<b>Common Shares<sup>(1)</sup></b>	<b>Percentage of Voting Rights<sup>(2)</sup></b>
Lamesa Holdings S.A. <sup>(3)</sup>	157,083,634	16%

**Notes:**

- (1) The number of Common Shares stated to be held by the foregoing Shareholder is based upon information available on the public record.
- (2) The percentage of voting rights calculations stated above are based on 981,847,425 Common Shares outstanding, which number represents the number of issued and outstanding Common Shares on the Record Date.
- (3) As reported to the Corporation.

The Corporation’s major shareholder has the same voting rights per Common Share as all other shareholders.

Your vote is important regardless of the number of Common Shares you own. This year due to the ongoing global impact of COVID-19 and holding the Meeting virtually, we are **requesting all shareholders to vote in advance of the Meeting** even if they intend on joining the conference call. To the extent a ballot is requested at the Meeting, this would be conducted by roll call on the conference call. If you are a Registered Shareholder we request you to complete the enclosed Management Proxy and return it using any one of the methods described on the Management Proxy by no later than 11:00 a.m. (Toronto time) on Monday, 8 November 2021. If you hold your Common Shares through a broker or an intermediary, we request you to complete the applicable voting instruction form / Form of Instruction or provide your voting instructions by other acceptable methods. For details on how to register to participate in the Meeting and ask questions please refer to pages 8-9 of this Information Circular.

**Conference call details and information on joining call**

Registered Shareholders and duly appointed proxy holders may participate in the Meeting via a live conference call. Specifically, Registered Shareholders and duly appointed proxy holders who have properly registered prior to the Meeting as outlined below will be able to ask questions of management via the conference call at the conclusion of the formal business of the Meeting. All other Shareholders and stakeholders can attend the Meeting via the conference call numbers provided below without pre-registering but will not be permitted to participate or ask questions at the Meeting.

*Pre-registering*

In order to be permitted to participate and ask questions at the Meeting, Registered Shareholders and duly appointed proxy holders must register via the following link prior to the proxy cut-off no later than 11:00 a.m. (Toronto time) on Monday, 8 November 2021:

<https://services.choruscall.ca/DiamondPassRegistration/register?confirmationNumber=10016555&linkSecurityString=10b229237d>

After such registration has been completed, such Registered Shareholders and duly appointed proxy holders will see on screen a unique PIN they have been assigned and dial-in phone numbers they will use to join the conference call. These details will also be sent to such Registered Shareholders and duly appointed proxy holders by email in the form of a calendar booking.

It is recommended that you attempt to connect at least ten minutes prior to the scheduled start time of the Meeting. Please note that prior to registering for the conference call it is important to have followed all other instructions with



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respect to the Meeting as set out in the Information Circular and the relevant form of proxy as applicable provided to you.

*Pre-registering for third party proxy holders*

Shareholders who wish to appoint a third-party proxyholder to represent them at the Meeting must submit their form of proxy prior to registering the proxyholder to participate in the conference call. Registering a proxyholder to participate in the conference call is an additional step once the Shareholder has submitted their form of proxy. Failure to complete the conference call registration for the proxyholder will result in the proxyholder not receiving a PIN. Without a PIN, proxyholders will not be able to participate or ask questions at the Meeting. To register a proxyholder, Shareholders must visit the following link no later than 11:00 a.m. (Toronto time) on Monday, 8 November 2021. In order to receive the details so you may forward them to your proxyholder, enter your email address on the first screen, then complete the balance of the registration process using your proxyholder's details. You will receive the confirmation email with a calendar booking and will need to forward this to your proxyholder. Alternatively, you may use your proxyholder's details throughout and advise them to watch for the confirmation email.

<https://services.choruscall.ca/DiamondPassRegistration/register?confirmationNumber=10016555&linkSecurityString=10b229237d>

*Pre-registering for Depositary Interest Holders*

Depositary interest holders who wish to participate in the Meeting should notify CCNL to obtain a letter of representation. Registering to participate in the conference call is an additional step once CCNL has provided the letter of representation. Failure to complete the conference call registration will result in the Depositary Interest holder not receiving a PIN. Without a PIN, Depositary Interest holders will not be able to ask questions at the Meeting. To register, a Depositary Interest holder must visit the following link no later than 11:00 a.m. (Toronto time) on Monday, 8 November 2021. In order to receive the details so you may forward them to your underlying beneficiaries, enter your email address on the first screen, then complete the balance of the registration process using your underlying beneficiary details. You will receive the confirmation email with a calendar booking and will need to forward this to your underlying beneficiary. Alternatively, you may use your underlying beneficiaries' details throughout and advise them to watch for the confirmation email.

<https://services.choruscall.ca/DiamondPassRegistration/register?confirmationNumber=10016555&linkSecurityString=10b229237d>

*Conference call numbers for those not pre-registering*

For all other shareholders and stakeholders wishing to attend the Meeting by conference call, but not ask questions, please dial the following toll free, or the international toll number approximately five minutes prior to the commencement of the Meeting and ask the operator to join Falcon Oil & Gas Ltd.'s Annual General and Special Meeting of Shareholders:

Canada / USA. Toll Free: 1-800-319-4610

UK Toll Free: 0808-101-2791

Dublin Local: +353-1-526-9448

Other International Access Toll: +1-604-638-5340

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**Matters to be acted upon at the meeting**

**Fixing Number of Directors to be Elected at the Meeting**

At the Meeting, shareholders will be asked to consider and, if thought fit, approve an ordinary resolution fixing the number of directors to be elected at the Meeting at six (6).

**Unless otherwise directed, it is the intention of the persons designated in the accompanying form of proxy to vote in favour of the ordinary resolution fixing the number of directors to be elected at the Meeting at six (6). In order to be effective, the ordinary resolution in respect of fixing the number of directors to be elected at the Meeting at six (6) must be passed by a majority of the votes cast by shareholders who vote in respect of this ordinary resolution.**

**Election of Directors**

The articles of incorporation provide that the board of Directors (the "**Board**") of the Corporation consist of a minimum of three (3) Directors. At the Meeting it is proposed that six (6) directors be elected to hold office until the next annual meeting or until their successors are elected or appointed. There are presently six (6) directors of the Corporation, the term of each of which expires at the Meeting. The Board annually assesses the competence and skills of individuals and recommends nominees for election to the Board for consideration and approval. The nominees are, in the opinion of the Board, well qualified to act as Directors for the coming year. Each nominee has established his eligibility and willingness to serve as Director, if elected. Each duly elected Director will hold office until the next annual meeting of Shareholders or until a successor is duly elected, unless his or her office is earlier vacated in accordance with the articles of the Corporation.

Pursuant to the Advance Notice Policy adopted by the Board on December 15, 2014 and ratified at the Annual General and Special meeting of shareholders held on 9 December 2015, any additional director nominations for the Meeting must have been received by the Corporation in compliance with the Advance Notice Policy. If no such nominations were received by the Corporation prior to such date, Management's nominees for election as directors set forth below shall be the only nominees eligible to stand for election at the Meeting.

To the knowledge of the Corporation, no Director standing for election is, or has been in the last ten (10) years, a director or executive officer of an issuer that, while that person was acting in that capacity: (a) was the subject of a cease trade order or similar order or an order that denied the issuer access to any exemptions under Canadian securities legislation, for a period of more than thirty (30) consecutive days; (b) was subject to an event that resulted, after that person ceased to be a director or executive officer, in the issuer being the subject of a cease trade or similar order or an order that denied the issuer access to any exemption under Canadian securities legislation, for a period of more than thirty (30) consecutive days; or (c) while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets other than:

Daryl Gilbert was a director of LGX Oil and Gas Inc. ("**LGX**"), a public oil and gas company, from August 2013 until June 2016. On June 7, 2016 a consent receivership order was granted by the Alberta Court of Queen's Bench (the "Court") upon an application by LGX's senior lender. LGX's stock was cease traded shortly thereafter and a receiver manager was appointed. Mr. Gilbert was a director of Connacher Oil & Gas Limited ("**Connacher**") from October 2014 until February 2019. On May 17, 2016, Connacher applied for and was granted protection from its creditors by the Court pursuant to the Companies' Creditors Arrangement Act (Canada), ("**CCAA**"). On February 16, 2019, Connacher announced that it was proceeding to close on a credit bid transaction with its supporting lenders. Mr. Gilbert resigned from the Board shortly thereafter. Mr. Gilbert was a director of Trident Exploration Corp. ("**Trident**") from 2010 through year end 2018. On April 30, 2019, Trident announced it had ceased operations and had transferred all assets to the Alberta Energy Regulator. On May 3, 2019, PricewaterhouseCoopers LLP was appointed receiver. A liquidation process is currently underway.

To the knowledge of the Corporation, in the past ten (10) years, no Director standing for election has become bankrupt, made a proposal under any legislation related to bankruptcy or insolvency, or was subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the Director.

To the knowledge of the Corporation, no Director standing for election has been subject to any penalties or sanctions imposed by a court relating to Canadian securities legislation or by a Canadian securities regulatory authority or has

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entered into a settlement agreement with a securities regulatory authority, or has been subject to any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for such Director.

The following chart of each Director standing for election sets out the names of each person proposed to be nominated for election as a Director; all other positions and offices with the Corporation; the date the person was elected as a Director; their principal occupations; other directorships; committee memberships in the Corporation; and the approximate number of securities of the Corporation, beneficially owned by each Director or over which he exercises control or direction as at the Record Date. The information relating to each Director having been subject to a cease trade order or bankruptcy, and each Director's shareholdings is not known by Management. All such information was provided to the Corporation by each Director respectively.

**The persons named in the Management Proxy intend to vote FOR the election of the proposed nominees in the absence of directions to the contrary from the Shareholders appointing them.** Management and the Board do not contemplate that any of the nominees will be unable to serve as a director, but if that should occur for any reason prior to the Meeting, the persons named in the Proxy reserve the right to vote for another nominee in their discretion.

<b>Name &amp; residence</b>	<b>Function</b>	<b>Date of appointment</b>	<b>Number of securities held<sup>(4)</sup></b>	<b>Principal occupation during the last 5 years</b>
Joe Nally, Lagos, Portugal <sup>(2)</sup>	Non-Executive Chairman	10 September 2021	3,000,000 share options	Independent businessman Executive Director and Head of Natural Resources at Cenkos Securities PLC
Philip O'Quigley, Dublin, Ireland	Chief Executive Officer	25 September 2012	3,013,696 Common Shares 20,000,000 share options	CEO of Falcon Oil & Gas Ltd.
Daryl H. Gilbert, Calgary, Alberta, Canada <sup>(1)(2)(3)</sup>	Non-Executive Director	21 September 2007	2,000,000 share options	Managing Director of Carbon Infrastructure Partners Managing Director of JOG Capital Inc.
Gregory Smith, Calgary, Alberta, Canada <sup>(1)(2)(3)</sup>	Non-Executive Director	22 December 2009	470,000 Common Shares 2,000,000 share options	Chartered Professional Accountants of Alberta President of Oakridge Financial Management Inc. Director and officer of CanadaBis Capital Inc. Director and CFO of Maglin Site Furniture Inc. Director and Treasurer of Rhode & Liesenfeld Canada Inc.
Joachim Conrad, Potsdam, Germany <sup>(2)</sup>	Non-Executive Director	6 October 2008	2,000,000 share options	Chairman of the Advisory Board of MegaTop Solutions, Chairman of the Board of the German Institute for Energy Efficiency (Deutsches Institut für Energieeffizienz)
Maxim Mayorets, Moscow, Russia <sup>(1)(2)(3)</sup>	Non-Executive Director	10 December 2014	2,000,000 share options	Managing Partner at RPI Capital LLC M&A Director at ComplexProm, Member of the Executive Board and M&A Director at Renova Group

**Notes:**

- (1) Member of the audit committee.
- (2) Member of the compensation committee.
- (3) Member of the reserves, health safety and environment committee.
- (4) Number of securities held has been provided by the individual directors. These numbers are as of the date of this information circular.

**The enclosed form of proxy permits Shareholders to vote for each nominee on an individual basis.**

**The persons named in the Management Proxy intend to vote FOR each of the proposed nominees in the absence of directions to the contrary from the Shareholders appointing them. Management does not contemplate that any of such nominees will be unable to serve as directors. However, if for any reason, any of**

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**the proposed nominees do not stand for election or are unable to serve as such, proxies in favour of management designees will be voted for another nominee in their discretion unless the shareholder has specified in his, her or its proxy that his, her or its Common Shares are to be withheld from voting in the election of directors.**

**Appointment and Remuneration of Auditors**

Management recommends that BDO LLP of London, United Kingdom (“**BDO**”), the Corporation’s auditors since 12 November 2013, be appointed as the auditors of the Corporation by the Shareholders and the Shareholders authorise the Directors to fix the auditors’ remuneration. Management is seeking the approval at the Meeting for BDO to be so appointed.

The Shareholders will be requested at the Meeting to pass the following resolution:

**“IT IS HEREBY RESOLVED, THAT** BDO LLP, Chartered Accountants, be appointed as the auditors of the Corporation, and the board of directors of the Corporation are hereby authorised to fix the remuneration of BDO LLP, Chartered Accountants.”

**The persons named in the Management Proxy intend to vote FOR the appointment of BDO as auditors of the Corporation until the next annual meeting of Shareholders, and authorizing the Directors to fix the remuneration of the auditors in the absence of directions to the contrary from the Shareholders appointing them.**

**Approval of the Stock Option Plan**

In 2004, the Shareholders approved the Corporation's stock option plan in substantially its current form (the "**Stock Option Plan**"). As the Stock Option Plan is a 10% "rolling plan", the Stock Option Plan requires the approval of the Shareholders each year at the annual general and special meeting of the Shareholders in accordance with the terms of the Stock Option Plan and TSX Venture Exchange ("**TSX-V**") Policy 4.4 – "Incentive Stock Options" ("**Policy 4.4**"). Management is seeking the approval of a majority of the votes cast at the Meeting for the Stock Option Plan Resolution (as defined below).

The following is a summary of the principal terms of the Stock Option Plan, which summary is qualified by and is subject to the full terms and conditions of the Stock Option Plan. A copy of the Stock Option Plan is attached hereto as Appendix "A". Except as otherwise defined herein, capitalised terms used herein have the meanings ascribed thereto in the Stock Option Plan.

The Shareholders initially approved the Stock Option Plan on 18 November 2004 and subsequently at each annual general and special meeting of the Corporation held thereafter. Ten percent (10%) of the number of issued and outstanding Common Shares from time to time are currently reserved for issuance upon the exercise of options granted pursuant to the Stock Option Plan. As at 5 October 2021, 47,000,000 stock options are issued and outstanding.

The purpose of the Stock Option Plan is to attract, retain and motivate directors, officers, employees and consultants (collectively, the "**Participants**") by providing them with the opportunity, through stock options, to acquire a proprietary interest in the Corporation and benefit from its growth. In management's view, the ability to grant stock options as a means of compensating Participants contributes to the Corporation's overall financial performance. As such, management considers that the Stock Option Plan is beneficial to the Corporation as it provides the Corporation with greater flexibility to compensate eligible Participants with grants of stock options and encourage Participant ownership of the Corporation.

The options are non-assignable and may be granted for a term not exceeding five (5) years, unless the Corporation is listed on Tier 1 of the TSX-V in which case the options may be granted for a term not exceeding ten (10) years. Options may be granted under the Stock Option Plan only to Participants or to persons that have agreed to commence serving in any of the aforementioned capacities subject to the rules and regulations of applicable regulatory authorities and any Canadian stock exchange upon which the Common Shares may be listed or may trade from time to time. The number of Common Shares reserved for issue to any one person pursuant to the Stock Option Plan may not exceed five percent (5%) of the issued and outstanding Common Shares at the date of such grant or in any 12 month period. The exercise price of options issued may be issued at the market price of the Common Shares as listed on the TSX-V, subject to any discounts permitted by applicable legislative and regulatory requirements.

The shareholders will be requested at the Meeting to pass the following resolution (the "**Stock Option Plan Resolution**"):

**"IT IS HEREBY RESOLVED, THAT:**

- (a) The Stock Option Plan as set forth in Appendix "A" to the Corporation's Information Circular dated 5 October 2021 and the grant of stock options pursuant to such Stock Option Plan is hereby authorised; and
- (b) Any Director or officer of the Corporation is hereby authorised for, on behalf of, and in the name of the Corporation to do and perform or cause to be done or performed all such things, to take or cause to be taken all such actions, to execute and deliver or cause to be executed and delivered all such agreements, documents and instruments, contemplated by, necessary or desirable in connection with the Stock Option Plan and the foregoing resolutions, as may be required from time to time and contemplated and required in connection therewith, or as such Director or officer in his or her discretion may consider necessary, advisable or appropriate in order to give effect to the intent and purposes of the foregoing resolutions, and the doing of such things, the taking of such actions and the execution of such agreements, documents and instruments shall be conclusive evidence that the same have been authorised and approved hereby."

**The persons named in the Management Proxy intend to vote FOR the approval of the Stock Option Plan in the absence of directions to the contrary from the Shareholders appointing them.**

### **Executive Compensation**

For the purposes of this Management Information Circular, a “named executive officer” of the Corporation means an individual who, at any time during the year, was (each a “**Named Executive Officer**”):

- a) the Corporation’s chief executive officer (“**CEO**”);
- b) the Corporation’s chief financial officer (“**CFO**”);
- c) the Corporation’s most highly compensated executive officer other than the CEO and CFO, at the end of the most recently completed financial year and whose total compensation was more than Canadian (“**CDN**”) \$150,000 for that financial year; and
- d) each individual who would be a Named Executive Officer under paragraph (c) but for the fact that the individual was neither an executive officer of the Corporation, nor acting in a similar capacity, at the end of the most recently completed financial year.

Based on the foregoing definition, during the last completed financial year of the Corporation, there were two Named Executive Officers (“**NEO**”), being Philip O’Quigley, CEO and Anne Flynn, CFO.

### **Compensation Discussion and Analysis**

In assessing the compensation of its executive officers, the Corporation does not have in place formal objectives, criteria or analysis; it is through Board discussion, with input from and upon the recommendations of the Compensation Committee. The Compensation Committee is comprised of Joe Nally, JoAchim Conrad, Greg Smith, Daryl Gilbert and Maxim Mayorets.

The Corporation’s executive compensation program has the following principal components: base salary, pension contribution, company healthcare plan, incentive bonus plan and stock options.

Base salaries, pension contributions and participation in the company healthcare plan for all employees of the Corporation are established for each position through comparative salary surveys of similar type and size companies. Both individual and corporate performances are also taken into account.

Incentive bonuses, in the form of cash payments, are designed to add a variable component of compensation based on corporate and individual performances for executive officers and employees. Individual bonuses for achievement of specific performance targets in addition to bonuses based on the average increase in the weighted market capitalisation of the company during the most recently completed financial year in reference to the anniversary of the commencement date of a particular employee are paid. In addition, the Compensation Committee may recommend a discretionary bonus to NEO’s for exceptional performance.

Stock options are granted to provide an incentive to the directors, officers, employees and consultants (collectively, the “**Participants**”) to achieve the longer-term objectives of the Corporation; to give suitable recognition to the ability and industry of such persons who contribute materially to the success of the Corporation; and to attract and retain persons of experience and ability, by providing them with the opportunity to acquire an increased proprietary interest in the Corporation. The Corporation awards stock options to the Participants based upon the recommendation of the Compensation Committee. Previous grants of incentive stock options are taken into account when considering new grants.

Implementation of a new incentive stock option plan and amendments to the Stock Option Plan are the responsibility of the Compensation Committee.

The Compensation Committee is responsible for setting the pay and conditions of the Corporation’s Directors and Officers. This Committee reviews periodically the adequacy and form of the compensation of the Directors with a view to ensuring that such compensation realistically reflects the responsibilities and risks of being a director.

The Corporation has no other forms of compensation, although payments may be made from time to time to individuals or companies they control for the provision of consulting services. Such consulting services are paid for by the Corporation at competitive industry rates for work of a similar nature by reputable arm’s length services providers.

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**Summary Compensation Table**

The following table sets forth the compensation awarded to, earned by, paid to, or payable to the NEOs and directors for the two most recently completed financial years, with the most recent such financial year ended 31 December 2020:

Name and principal position	Year	Salary US\$	Bonus US\$	Director Fees US\$	Value of all other compensation US\$ <sup>(1)</sup>	Total compensation US\$
Philip O'Quigley (CEO)	2020	519,000	122,000	-	5,000	646,000
	2019	480,000	-	-	5,000	485,000
Anne Flynn (CFO)	2020	205,000	56,000	-	22,000	283,000
	2019	202,000	-	-	22,000	224,000
JoAchim Conrad (Director)	2020	-	-	48,000	-	48,000
	2019	-	-	48,000	-	48,000
Daryl H. Gilbert (Director)	2020	-	-	42,000	-	42,000
	2019	-	-	42,000	-	42,000
Gregory Smith (Director)	2020	-	-	42,000	-	42,000
	2019	-	-	42,000	-	42,000
Maxim Mayorets (Director)	2020	-	-	42,000	-	42,000
	2019	-	-	42,000	-	42,000

**Notes:**

<sup>(1)</sup> Value of all other compensation relates to health insurance contributions paid to Philip O'Quigley (US\$5,000) and Anne Flynn (US\$2,000) and pension payments paid into Anne Flynn's defined contribution plan (US\$20,000).

**Incentive Plan Awards**

**Outstanding Share-Based Awards and Option-Based Awards**

There were no stock options granted during the year ended 31 December 2020.

The total number of stock options held by the NEOs and directors as at 31 December 2020 are included in the table below:

Name	Number of unexercised stock options held	Number of Common Shares held
Philip O'Quigley (CEO)	12,000,000	3,013,696
Anne Flynn (CFO)	7,000,000	-
JoAchim Conrad (Director)	4,000,000	-
Daryl H. Gilbert (Director)	2,500,000	-
Gregory Smith (Director)	2,500,000	470,000
Maxim Mayorets (Director)	2,500,000	-

**Exercise of Compensation Securities by Directors and NEOs**

There were no stock options or other compensation securities exercised by a director or NEO during the year ended 31 December 2020.

**Stock Option Plan**

For details of the Corporation's stock option plan please refer to "Matters to be acted upon at the Meeting – Approval of the Stock Option Plan" and to Appendix A.

**Summary of employment contracts of each named executive officer**

The following describes the material terms and conditions of the employment contracts including termination provisions and change of control benefits of each NEO in effect during the financial year ended 31 December 2020.

**Mr. Philip O'Quigley**

Mr. O'Quigley was appointed as a Director in September 2012. Mr. O'Quigley accepted the position of Chief Executive Officer pursuant to an employment contract dated 10 April 2012, commencing employment on 1 May 2012. Mr. O'Quigley receives an annual salary of €454,545 and is eligible for a bonus of up to 100% of the sum of Mr. O'Quigley's annual salary. The Company can terminate the employment contract on twelve months' notice, or payment in lieu of



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notice, at an estimated cost of \$563,000 to Falcon. This contract includes a “change of control” provision, where in the event of a sale of the Company’s assets or a change in the ownership of the Company, Mr O’Quigley is entitled to 12 months salary, at an estimated cost of \$563,000. The change of control provisions also applies in the event of a change of control within 12 months following the termination of Mr. O’Quigley’s employment contract.

Ms. Anne Flynn

Ms. Flynn was appointed Chief Financial Officer on 5 October 2016. Ms. Flynn is paid an annual salary of €180,000 and is eligible for a bonus of up to 50% of her annual salary. The Company can terminate the employment agreement on twelve months’ notice, or payment in lieu of notice, at an estimated cost of \$245,000 to Falcon. This contract includes a “change of control” provision, where in the event of a sale of the Company’s assets or a change in the ownership of the Company, Ms Flynn is entitled to 12 months’ salary, at an estimated cost of \$245,000. The change of control provisions also applies in the event of a change of control within 12 months following the termination of Ms. Flynn’s employment contract.

**Securities authorized for issuance under equity compensation plans**

The following table sets out as of 31 December 2020, a summary of compensation plans under which securities of the Corporation are authorized for issuance:

<b>Plan Category</b>	<b>Number of securities to be issued upon exercise of outstanding options</b>	<b>Weighted-average exercise price of outstanding options CDN\$</b>	<b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the second column of this table)</b>
Equity compensation plans approved by securityholders – Stock Option Plan	35,333,334	0.13	62,851,409
Equity compensation plans not approved by securityholders – N/A	N/A	N/A	N/A
<b>Total</b>	<b>35,333,334</b>	<b>0.13</b>	<b>62,851,409</b>

**Interest of certain persons or companies in matters to be acted upon**

Management is not aware of any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, of any person who has been a Director or executive officer of the Corporation at any time since the beginning of the Corporation’s last financial year, or of any nominee for election as a director, or of any associate or affiliate of any such persons, in any matter to be acted upon at the Meeting other than the election of Directors or the appointment of auditors.

**Indebtedness of Directors and Executive Officers**

None of the Corporation’s Directors or officers was indebted to the Corporation as of 31 December 2020 or at any time during 2020.

**Interest of informed persons in material transactions**

No informed person of the Corporation, no proposed nominee for election as a Director of the Corporation, and no associate or affiliate of any of these persons, has any material interest, direct or indirect, in any transaction since the commencement of our last financial year or in any proposed transaction, which, in either case, has materially affected or will materially affect the Corporation or any of our subsidiaries.

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An “informed person” means:

- (a) a director or executive officer of the Corporation;
- (b) a director or executive officer of a person or corporation that is itself an informed person or subsidiary of the Corporation;
- (c) any person or corporation who beneficially owns, directly or indirectly, voting securities or who exercises control or direction over voting securities or a combination of both carrying more than 10 percent of the voting rights attached to all outstanding voting securities other than voting securities held by the person or corporation as underwriter in the course of a distribution; and
- (d) the Corporation if we have purchased, redeemed or otherwise acquired any of our securities, so long as we hold any of our securities.

**Corporate Governance Practices**

Pursuant to National Instrument 58-101 - *Disclosure of Corporate Governance Practices* (“NI 58-101”), the Corporation is required to disclose information relating to its corporate governance practices. The Corporation’s “Statement of Corporate Governance Practices”, approved by the Directors, is attached to this Information Circular as Appendix “B”.

**Audit Committee**

***Audit Committee’s Charter***

The Corporation is required under Canadian securities legislation to have an audit committee for the purpose of monitoring and enhancing the quality of the financial information disclosed by the Corporation. The Audit Committee charter (the “**Charter**”) is attached as Appendix “C” hereto.

***Composition of Audit Committee***

The audit committee comprises of Gregory Smith (Chair), Daryl Gilbert and Maxim Mayorets. All members of the audit committee meet the independence requirement set out in NI 58-101 and under National Instrument 52-110 - *Audit Committees* (“NI 52-110”). As a venture issuer, the Corporation is exempt from the audit committee composition requirements in NI 52-110.

All current members of the Audit Committee are “financially literate” within the meaning given to such term in the Charter and NI 52-110, and have the ability to understand and evaluate financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of issues that can reasonably be expected to be raised by the Corporation’s financial statements.

***Relevant Education and Experience***

- In addition to each current member’s general business experience, the education and experience of each individual *that is relevant to such member’s responsibilities as a member of the Audit Committee is set forth below:*
- Gregory Smith: Mr. Smith has been a member of the Board and Chairman of the Audit Committee since December 2009 and is a Chartered Professional Accountant and President of Oakridge Financial Management Inc., a provider of financial and management consulting services to private and public companies. He is also the CFO of Maglin Site Furniture Inc., a corporation that manufactures and distributes public site furniture primarily in Canada and the United States. He is currently a director and treasurer of Rhode & Liesenfeld Canada Inc., a company involved in international freight forwarding, specializing in industrial and resource industries; a director of CanadaBis Capital Inc and a director of a number of private corporations. He is a past director and audit committee chairman of a number of public and private resource corporations including Kerr Mines Inc., TriWestern Energy Inc., Manson Creek Resources Ltd., CDG Investments Inc. and Tyler Resources Inc. Mr. Smith was admitted to the Institute of Chartered Professional Accountants of Alberta in 1975 and holds a Bachelor of Commerce degree from the University of Calgary.
- Daryl Gilbert: Mr. Gilbert has been a member of the Board since September 2007 and is a Professional Petroleum Engineer with over 40 years’ experience in both the Canadian and international oil and gas industries. Mr. Gilbert serves as a director of several energy related public entities in addition to Falcon including Whitecap Resources Inc. and Surge Energy Inc. He is also a Managing Director of Carbon Infrastructure Partners, a private equity firm targeting risk-adjusted returns across the carbon life cycle, from hydrocarbon-based energy production through to carbon capture utilisation and storage. The greater part of Mr. Gilbert’s career was spent in the independent energy evaluation consulting sector. In 1979, he joined the predecessor oil and gas engineering and geological firm which became Gilbert Laustsen Jung Associates

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Ltd. (“GLJ”) where he served as a Principal Officer beginning in 1988 and as President and Chief Executive Officer from 1994 through to his retirement from consulting in 2005. Mr. Gilbert has a BSc from the University of Manitoba in Civil Engineering and is a member of the Association of Petroleum Engineers, and Geoscientists of Alberta.

- Maxim Mayorets: Mr. Mayorets graduated from the Moscow State Institute of International Relations in 1999 and the Financial Academy under the auspices of the Government of the Russian Federation in 2001. From 2000 to 2002 Mr. Mayorets was head of the financial department at ZAO Medical Technologies Ltd. From 2002 to 2010 Mr. Mayorets held various positions in the International Business Division at OAO Gazprom, acted as head of several Gazprom subsidiaries, was on the boards of directors of the company’s businesses and from 2007 Mr. Mayorets was deputy head of the international business department of OAO Gazprom. Between May 2010 and July 2018, Mr. Mayorets held the position of the M&A Director at Renova Group. Between July 2018 and October 2019, Mr. Mayorets was a M&A Director at ComplexProm. From 16 October 2019, Mr. Mayorets holds the role of Managing Partner at RPI Capital LLC.

**Audit Committee Oversight**

At no time since the commencement of the Corporation’s most recently completed financial year have any recommendations by the Audit Committee respecting the appointment and/or compensation of the Corporation’s external auditors not been adopted by the Directors.

**Reliance on Certain Exemptions**

At no time since the commencement of the Corporation’s most recently completed financial year has the Corporation relied on exemptions in relation to “*De Minimus Non-Audit Services*”, the composition of the audit committee or any exemption provided by Part 8 of NI 52-110.

**Pre-Approval Policies and Procedures**

The Audit Committee pre-approves all non-audit services to be provided to the Corporation or its subsidiary entities by the issuer’s external auditor.

**External Auditor Service Fees**

Remuneration of the auditors for the audit of the financial statements of the Corporation and other services to the Corporation for the years ended 31 December 2020 and 31 December 2019 is as follows:

	For the year ended 31 December	
	2020	2019
	US\$’000 <sup>(3)</sup>	US\$’000 <sup>(3)</sup>
Audit fees <sup>(1)</sup>	81	80
Tax Fees <sup>(2)</sup>	22	11
	<b>103</b>	<b>91</b>

**Notes:**

- (1) Audit fees were for professional services rendered by the auditors for the audit of the Corporation’s annual consolidated financial statements as well as services provided in connection with statutory and regulatory filings.
- (2) Tax fees are for tax compliance.
- (3) Amounts exclude Canadian/Australian GST and European VAT, as applicable and the reimbursement of expenses.

**Exemption**

The Corporation is relying upon the exemption in section 6.1 of NI 52-110, applicable to venture issuers.

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**Other Business**

Management and the Directors are not aware of any amendments, variations or other matters intended to come before the Meeting other than those items of business set forth in the attached notice of Meeting. However, if any such amendment, variation or other matter properly comes before the Meeting, it is the intention of the persons named in the Management Proxy to vote on such other business in accordance with their judgment.

**Additional information**

Financial information regarding the Corporation is provided in the Corporation's audited annual consolidated financial statements for the financial year ended 31 December 2020 and the accompanying management's discussion and analysis. Copies of the foregoing and the Annual Information Form of the Corporation for the financial year ended 31 December 2020 may be obtained on written request addressed to the Chief Financial Officer or at [www.falconoilandgas.com](http://www.falconoilandgas.com).

Written requests for a copy of the above documents should be directed to the Chief Financial Officer, Falcon Oil & Gas Ltd., 68 Merrion Square South, Dublin 2, Ireland.

Additional information concerning the Corporation is available online at [www.sedar.com](http://www.sedar.com).

**General**

The Directors have approved the contents of this Information Circular and its sending to the Shareholders, the auditors of the Corporation and to appropriate governmental and regulatory agencies.

**DATED** as of the 5 October 2021

By Order of the Board of Directors

(Signed)

Joe Nally  
Chairman of the Board of Directors

## APPENDIX "A"

### STOCK OPTION PLAN

#### ARTICLE I - PURPOSE

1.1 The purpose of the Plan is to attract and retain Directors, Officers, Employees and Consultants, to provide such persons with incentives to continue in the long-term service of the Corporation and its subsidiaries (each a "Subsidiary" and collectively, the "Subsidiaries") and to create in such persons a more direct interest in the future success of the operations of the Corporation and its Subsidiaries by relating incentive compensation to increases in shareholder value.

#### ARTICLE II - DEFINITIONS AND INTERPRETATION

2.1 Definitions as used in the Plan:

**"10% Shareholder"** shall mean the owner of stock possessing more than 10% of the total combined voting power of all classes of stock of the Corporation or any Subsidiary.

**"Award"** shall mean the grant of a Stock Option under the Plan.

**"Blackout Period"** shall mean the period during which an Optionee is prohibited from exercising an option due to trading restrictions imposed by the Corporation pursuant to the internal trading policies of the Corporation respecting restrictions on trading that is in effect at that time.

**"Board"** shall mean the Corporation's Board of Directors.

**"Change in Control"** shall mean a change in ownership or control of the Corporation effected through the acquisition, directly or indirectly by any person or group, other than a trustee or other fiduciary holding securities under an employee benefit plan of the Corporation, of beneficial ownership of securities possessing more than 20% of the total combined voting power of the Corporation's outstanding securities except to the extent that such acquisition is as a result of a private placement, public offering or other distribution of the Corporation's securities that is sponsored or initiated by the Corporation.

**"Common Stock"** shall mean the Corporation's common stock without par value.

**"Corporation"** shall mean Falcon Oil & Gas Ltd.

**"Compensation Committee"** shall mean a committee consisting entirely of two or more non-Employee Directors, who are empowered hereunder to take all action required in the administration of the Plan and the Award and administration of Stock Options hereunder. The Compensation Committee shall be so constituted at all times as to permit the Plan to comply with the policies of the TSX Venture Exchange. Members of the Compensation Committee shall be appointed from time to time by the Board, shall serve at the pleasure of the Board and may resign at any time upon written notice to the Board. Notwithstanding the foregoing, at any time the Compensation Committee is not composed as specified above, or when no Compensation Committee is not composed as specified above, or when no Compensation Committee has been appointed by the Board, all powers of the Compensation Committee shall be vested in and exercised by the Board.

**"Consultant"** shall mean, in relation to the Corporation or to any Subsidiary, an individual, Consultant Corporation or Management Corporation Employee, other than a Director, Officer or Employee, that:

- (a) is engaged to provide on an ongoing bona fide basis, consulting, technical, management or other services to the Corporation or to any Subsidiary, other than services provided in relation to a distribution;
- (b) provides the services under a written contract between the Corporation or any Subsidiary and the individual or the Consultant Corporation of the individual;

- (c) in the reasonable option of the Corporation, spends or will spend a significant amount of time and attention of the affairs and business of the Corporation or any Subsidiary; and
- (d) has a relationship with the Corporation or any Subsidiary that enables the individual to be knowledgeable about the business and affairs of the Corporation.

**“Consultant Corporation”** shall mean, for an individual Consultant, a Corporation, partnership or other entity of which the Consultant is an employee, shareholder, partner or in which the Consultant has a beneficial interest.

**“Controlled”** shall mean and one person shall be considered to be controlled by a person if:

- (a) in the case of a person, voting securities of the first-mentioned person carrying more than 50% of the votes for the election of directors, are held, otherwise than by way of securities only, by or for the benefit of the other person and the votes are carried by the securities are entitled, if exercised, to elect a majority of the directors of the first-mentioned person;
- (b) in the case of a partnership that does not have directors, other than a limited partnership, the second mentioned person holds more than 50% interests of the partnership; or
- (c) in the case of a limited partnership, the general partner is the second-mentioned person.

**“Date of Grant”** shall mean the date specified by the Compensation Committee on which an Award shall become effective, which shall not be earlier than the date on which the Compensation Committee takes action with respect thereto.

**“Director”** shall mean a director of the Corporation.

**“Discounted Market Price”** shall have the definition provided in the TSX Venture Exchange Corporate Finance manual, which currently means the Market Price less the following allowable discounts:

Closing Price	Discount
Up to \$0.50	25%
\$0.51 to \$2.00	20%
Above \$2.00	15%

**“Discretionary Stock Option Grant Program”** shall mean the program for the Award of Stock Options described in Article VI hereof.

**“Employee”** shall mean:

- (a) an individual who is considered an employee of the Corporation or its Subsidiaries under the Income Tax Act (Canada) (i.e., for whom income tax, employment insurance and CPP deductions must be made at source);
- (b) an individual who works full-time for the Corporation or its Subsidiaries providing services normally provided by an employee and who is subject to the same control and direction by the Corporation over the details and methods of work as an employee of the Corporation, but for whom income tax deductions are not made at source; or
- (c) an individual who works for the Corporation or its Subsidiaries on a continuing basis and regular basis for a minimum amount of time per week (the number of hours should be disclosed in the submission) providing services normally provided by an employee and who is subject to the same control and direction by the Corporation over the details and methods of work as an employee of the Corporation, but for whom income tax deductions are not made at source.

**“Insider”** shall mean (a) a Director or Officer, (b) a director or senior officer of a Corporation that is itself an Insider of the Corporation, (c) a person that has direct or indirect beneficial ownership of or control or direction over securities of the Corporation carrying more than 10% of the voting rights attached to all the Corporation’s outstanding voting securities, or (d) an associate of any person who is an Insider by virtue of (a), (b) or (c).

**“Investor Relations Activities”** shall mean any activities, by or on behalf of the Corporation or its Subsidiaries, that promote or can reasonably be expected to promote the purchase or sale of securities of the Corporation, but shall not include:

- (a) the dissemination of information provided, or records prepared, in the ordinary course of business of the Corporation:
  - i. to promote the sale of products or services of the Corporation, or;
  - ii. to raise public awareness of the Corporation,that cannot reasonably be considered to promote the purchase or sale of securities of the Corporation;
- (b) activities or communications necessary to comply with the requirements of:
  - i. under applicable securities laws;
  - ii. the rules and policies of the Regulatory Authorities;
- (c) communications by a publisher of, or writer for, a newspaper, magazine or business or financial publication, that is of general and regular paid circulation, distributed only to subscribers to it for value or to purchasers of it, if:
  - i. the communication is only through the newspaper, magazine or publication; and
  - ii. the publisher or writer receives no commission or other consideration other than for acting in the capacity of publisher or writer; or
- (d) activities or communications that may be otherwise specified by the TSX Venture Exchange.

**“Management Corporation Employee”** shall mean an individual employed, directly or indirectly, by the Corporation or its Subsidiaries providing management services to the Corporation or its Subsidiaries, which are required for the ongoing successful operation of the business enterprise of the Corporation or its Subsidiaries, but excluding a person engaged in Investor Relations Activities on behalf of the Corporation or its Subsidiaries.

**“Market Price”** subject to the exceptions set forth in the TSX Venture Exchange Corporate Finance Manual, shall mean the last closing price of the Corporation’s listed Common Shares on the TSX Venture Exchange before either the issuance of the news release or the filing of the price reservation form with the TSX Venture Exchange required to fix the price at which the Common Shares are to be issued or deemed to be issued.

**“Officer”** shall mean a senior officer of the Corporation.

**“Optionee”** shall mean a Participant who has received an Award from the Compensation Committee.

**“Option Price”** shall mean the purchase price paid by an Optionee upon the exercise of a Stock Option.

**“Participant”** shall mean a person or a Permitted Optionee who is: (a) permitted by the rules and policies of the Regulatory Authorities to be granted a Stock Option and for whom a prospectus and registration exemption under applicable securities laws is available; (b) selected by the Compensation Committee to receive benefits under this Plan; and (c) at that time a Director, Officer, Employee or Consultant or has agreed to commence serving in any of the foregoing capacities.

**“Permitted Optionee”** shall mean a Corporation, partnership or other entity that is, directly or indirectly, wholly owned by an individual or individuals otherwise eligible to receive a grant of stock options, but shall not include a Consultant Corporation.

**“Plan”** shall mean this stock option plan, which was approved by the Corporation’s Board on May 16, 2006.

**“Plan Effective Date”** shall mean the date the plan is approved by the TSX Venture Exchange subsequent to receipt by the Corporation of shareholder acceptance of the plan at the Corporation’s Annual General and Special Meeting scheduled for December 9, 2015.

**“Regulatory Authorities”** shall mean all stock exchanges; inter-dealer quotation networks and other organized trading facilities on which the Corporation’s common stock is listed and all securities commissions or similar securities regulatory bodies having jurisdiction over the Corporation.

**“Stock Option”** shall mean a right granted under the Plan to a Participant to purchase Common Stock at a stated price for a specified period of time.

**“Subsidiary”** shall mean a person who, in relation to another person:

- (a) is controlled by that other person, or is controlled by two or more persons, each of which is controlled by that other person; or
- (b) **is** a subsidiary of a person that is that other person’s subsidiary.

**“Term”** shall mean the length of time during which a Stock Option may be exercised which shall not be greater than five years from the Date of Grant, provided that in the event that such an expiry date falls within a Blackout Period or within nine business days following the expiration of a Blackout Period, such expiry date of the Stock Option shall be automatically extended without any further act or formality to that date which is the tenth business day after the end of the Blackout Period, such tenth business day to be considered the expiry date for such option for all purposes under the Stock Option Plan provided that:

(i) the Blackout Period must be formally imposed by the Corporation pursuant to its internal trading policies as a result of the bona fide existence of undisclosed Material Information (as defined in the TSX Venture Exchange Corporate Finance manual). For greater certainty, in the absence of the Corporation formally imposing a Blackout Period, the expiry date of any Stock Option will not be automatically extended in any circumstances;

(ii) the Blackout Period must expire upon the general disclosure of the undisclosed Material Information and the expiry date of the Stock Option can be extend to no later than ten (10) business days after the expiry of the Blackout Period; and

(iii) the automatic extension of an Optionee’s Stock Option will not be permitted where the Optionee or the Corporation is subject to a cease trade order (or similar order under Securities Laws) (as defined in the TSX Venture Exchange Corporate Finance manual) in respect of the Corporation’s securities;

In this Plan, unless there is something in the subject matter or context inconsistent therewith: (a) words in the singular number include the plural and such words shall be construed as if the plural had been used; (b) words in the plural include the singular and such words shall be construed as if the singular had been used; and (c) words importing the use of any gender shall include all genders where the context or party referred to so requires, and the rest of the sentence shall be construed as if the necessary grammatical and terminological changes had been made.

### **ARTICLE III - ADMINISTRATION OF PLAN**

3.1 The Plan shall be administered by the Compensation Committee and in the absence of a Compensation Committee, by the Board. Members of the Compensation Committee shall serve for a period of time as the Board may determine and may be removed by the Board at any time. The acts of a majority of the members of the Compensation Committee present at any meeting, or acts unanimously approved in writing shall be the acts of the Compensation Committee.



3.2 The Compensation Committee shall have full power and authority, subject to the provisions of the Plan, to establish such rules and regulations as it may deem appropriate for proper administration of the Plan and to make such determinations under, and issue interpretations of, the provisions of the Plan and any outstanding Stock Options as it may deem necessary or advisable. In addition, the Compensation Committee shall have full power and authority to administer and interpret the Plan and make modifications, as it deems appropriate to conform to the Plan and all actions pursuant to the Plan to any regulation or to any change in any law or regulation applicable to the Plan.

3.3 All actions taken and all interpretations and determinations made by the Compensation Committee in good faith (including determination of the Option Price) shall be final and binding upon all Participants, Optionees, the Corporation and all other interested persons. No Director or member of the Compensation Committee shall be personally liable for any action, determination or interpretation made in good faith with respect to the Plan and all Directors and members of the Compensation Committee shall, in addition to their rights as Directors, be fully protected by the Corporation with respect to any such action, determination or interpretation.

3.4 The Compensation Committee shall make all Awards. If the Compensation Committee is not composed as prescribed in the definition of Compensation Committee in the definitions hereof, the Board may take such action with respect to any Award as it deems necessary or advisable to comply with the TSX Venture Exchange Corporate Finance Policy manual, including but not limited to seeking shareholder ratification of such Award or restricting the sale of any shares of Common Stock underlying the Award for a period of six months.

#### **ARTICLE IV - ELIGIBILITY AND SELECTION**

4.1 Any Participant is eligible to participate in the Plan.

4.2 The Compensation Committee shall from time to time determine the Participants to whom Awards shall be made pursuant to the Discretionary Stock Option Grant Program.

#### **ARTICLE V - SHARES AVAILABLE UNDER THE PLAN**

5.1 The number of shares of Common Stock issued or transferred and covered by outstanding Stock Options under the Plan at any time shall be a rolling number equal to a maximum of ten percent (10%) of the issued and outstanding common shares of the Corporation. Shares of Common Stock that may be issued upon the exercise of Stock Options shall be applied to reduce the maximum number of shares remaining available for use under the Plan. The Corporation shall, at all times during the term of the Plan and while any Stock Options are outstanding, retain as authorized and unissued Common Stock, or as treasury Common Stock, at least the number of shares of Common Stock required under the provisions of the Plan or otherwise assure itself of its ability to perform its obligations hereunder.

5.2 Any shares of Common Stock that are subject to an Award under the Plan and that are not used because the terms and conditions of the Award are not met, including any shares of Common Stock that are subject to a Stock Option Plan that expires or is terminated for any reason, shall automatically become available for use under the Plan.

5.3 If any change is made to the Common Stock by reason of a stock split, stock dividend, recapitalization, combination of shares, exchange of shares or other change affecting the outstanding Common Stock as a class without the Corporation's receipt of consideration, appropriate adjustments shall be made to (a) the maximum number and/or class of securities issuable under the Plan, (b) the number and/or class of securities for which Awards are subsequently to be made pursuant to this Article V of the Plan, and (c) the number and/or class of securities and the Option Price per share in effect under each outstanding Stock Option under the Plan. Such adjustments to the outstanding Stock Options are to be affected in a manner that shall preclude the enlargement or dilution of rights and benefits under such Stock Options. The adjustments determined by the Compensation Committee shall be final, binding and conclusive.

#### **ARTICLE VI - DISCRETIONARY STOCK OPTION GRANT PROGRAM**

6.1 The Compensation Committee may, from time to time, grant Stock Options to Participants to purchase shares of Common Stock upon such terms and conditions as the Compensation Committee may determine in accordance with the following provisions:

6.1.1 Each Award shall specify the number of shares of Common Stock to which it pertains;

- 6.1.2 Each Award shall specify the Option Price per share, which shall not be less than the Discounted Market Price per share of Common Stock on the Date of Grant;
- 6.1.3 The exercise price of each Award granted to an Optionee within 90 days of a distribution by a prospectus shall be the greater of the Discounted Market Price per share of Common Stock on the Date of Grant and the per share price paid by the public investors for shares acquired by the distribution by a prospectus;
- 6.1.4 Each Award shall specify that the consideration to be paid in satisfaction of the Option Price shall be paid in cash in the form of currency or cheque or other cash equivalent acceptable to the Corporation;
- 6.1.5 Subject to the prior approval of the TSX Venture Exchange, any Award may provide that shares of the Common Stock issuable upon the exercise of a Stock Option shall be subject to restrictions whereby the Corporation has the right or obligation to repurchase all or a portion of such shares if the Participant's service to the Corporation is terminated before a specified time, or if certain other events occur or conditions are not met;
- 6.1.6 Subject to the provisions of this Article VI, successive Awards may be made to the same Participant regardless of whether any Stock Options previously awarded to the Participant remains unexercised;
- 6.1.7 The Compensation Committee will determine the vesting schedule for each Stock Option in accordance with the rules and policies of the Regulatory Authorities, which schedule will be set out in the agreement with the Participant. In no case will a Stock Option vest at a rate that is less than 20% per year over five years from the Date of Grant;
- 6.1.8 Each Award shall specify the Term of the Stock Option which Term, subject to the extension provided for within the definition of the word "Term" herein, shall not be greater than five years from the Date of Grant;
- 6.1.9 Each Award shall be evidenced by an agreement which shall be executed on behalf of the Corporation by any officer thereof, and delivered to and accepted by the Participant and shall contain such terms and provisions as the Compensation Committee may determine consistent with the Plan;
- 6.1.10 Each Award shall be subject to the requirements that:
- (a) disinterested shareholder approval shall be obtained for any reduction in the Option Price if the Participant is an Insider of the Corporation at the time of the proposed amendment; and
  - (b) shareholder approval by a simple majority of shareholders shall be obtained for any amendment to previously issued Stock Options where the shareholders approved the initial Award or where the Participant is an Insider at the time of the proposed amendment;
- 6.1.11 Each Award to an Employee or Consultant shall include a representation by the Corporation that the Participant is a bona fide Employee or Consultant, as the case may be;
- 6.1.12 Prior to receiving an Award, a Permitted Optionee must provide a written representation to the Corporation that such Permitted Optionee will not effect or permit any transfer of ownership or option of shares or other equity interests of the Permitted Optionee nor issue any further shares or other equity of any class in the Permitted Optionee to any other individual or entity as long as the Award remains outstanding, except with the prior written consent of the TSX Venture Exchange.
- 6.1.13 An individual can receive Awards to purchase no more than 5% of the outstanding shares of Common Stock listed on the TSX Venture Exchange on a yearly basis;
- 6.1.14 Awards to any one Consultant are restricted to 2% of the Corporation's issued shares in any 12 month period;

- 6.1.15 Awards issued to any one Consultant performing Investor Relations Activities must vest in stages over 12 months with no more than 25% of the Award vesting in any three month period;
- 6.1.16 Awards to all Employees hired by the Corporation for the principal purpose of conducting Investor Relations Activities are restricted to an aggregate of 2% of the Corporation's issued shares (calculated at the date the option is granted) in any 12 month period; and
- 6.1.17 Awards to all Insiders in the aggregate are restricted to 10% of the Corporation's issued shares in any 12 month period.

#### **ARTICLE VII - TERMINATION OF SERVICE**

7.1 The following provisions shall govern the exercise of any Stock Option held by an Optionee who ceases to be a Director, Officer, Employee or Consultant:

- 7.1.1 If the Optionee ceases to be a Director, Officer, Employee or Consultant for any reason other than such Optionee's death or disability, all Stock Options held by the Optionee shall be exercisable, to the extent that such Stock Options were exercisable on the date the Optionee ceased to fall under one of the foregoing categories (the "**Termination Date**") for a period of 30 days following the Termination Date;
- 7.1.2 If the Optionee ceases to be a Director, Officer, Employee or Consultant because of the Optionee's death or disability all Stock Options held by the Optionee shall become immediately exercisable and shall be exercisable by the Optionee, the personal representative of the Optionee's estate, or the person(s) to who the Stock Options are transferred pursuant to the Optionee's will in accordance with the laws of descent and distribution, as applicable, for a period of 12 months following the Termination Date; and
- 7.1.3 In no event may any Stock Option remain exercisable after the expiration of the Term of the Stock Option. Upon the expiration of any 30 day or 12 month exercise period, as applicable, or, if earlier, upon the expiration of the Term of the Stock Option, the Stock Option shall terminate and shall cease to be outstanding for any shares for which the Stock Option has not been exercised.

#### **ARTICLE VIII - NON TRANSFERABILITY OF STOCK OPTIONS**

8.1 During the lifetime of the Optionee, Stock Options shall be exercisable only by the Optionee and shall not be assignable or transferable. In the event of the Optionee's death prior to the end of the Term, any Stock Option may be exercised by the personal representative of the Optionee's estate, or by the person(s) to whom the Stock Option is transferred pursuant to the Optionee's will or in accordance with the laws of descent and distribution.

#### **ARTICLE IX - SHAREHOLDERS' RIGHTS**

9.1 An Optionee shall have no shareholders' rights with respect to the shares subject to the Stock Option until such person shall have exercised the Stock Option, paid the Option Price and become a holder of record of the purchased shares of Common Stock.

#### **ARTICLE X - ACCELERATION OF VESTING**

10.1 The Compensation Committee may at any time in its sole discretion, accelerate the vesting of any Award made pursuant to the Plan by giving written notice to the Optionee. Upon receipt of such notice, the Optionee and the Corporation shall amend the agreement relating to the Award to reflect the new vesting schedule. The acceleration of the vesting of an Award shall not affect the expiration date of such Award.

#### **ARTICLE XI - CHANGE IN CONTROL**

11.1 In the event of a Change in Control of the Corporation, all Awards outstanding under the Plan as of the day before the consummation of such Change in Control shall automatically accelerate for all purposes under the Plan so that each Stock Option shall become fully exercisable with respect to the total number of shares subject to such Stock

Option and may be exercised for any or all of those shares as fully-vested shares of Common Stock as of such date, without regard to the conditions expressed in the agreements relating to such Stock Option.

#### **ARTICLE XII - CANCELLATION AND NEW AWARD OF OPTIONS**

12.1 Subject to the applicable policies of the TSX Venture Exchange and in particular subject to subsection 5.1(b) of TSX Venture Exchange Policy 4.4 *Incentive Stock Options*, the Compensation Committee shall have the authority, at any time and from time to time, with the consent of the affected Optionees, to effect the cancellation of any or all outstanding Stock Options and Award in substitution new Stock Options covering the same or different number of shares of Common Stock. In the case of such a new Award of a Stock Option, the Option Price shall be set in accordance with Article VI on the new Date of Grant.

#### **ARTICLE XIII - EFFECTIVE DATE AND TERM OF THE PLAN**

13.1 The Plan shall become effective on the Plan Effective Date. The Plan shall terminate upon the earliest of (a) ten years after the Plan Effective Date or (b) the termination of all outstanding Awards in connection with the Change of Control. Upon such Plan termination, all outstanding Awards shall thereafter continue to have force and effect in accordance with the provisions of the documents evidencing such Awards.

#### **ARTICLE XIV - AMENDMENT OF THE PLAN**

14.1 The Compensation Committee may recommend that the Plan be amended or modified in any or all respects and submit such amendments or modifications for shareholder approval. No such amendment or modification shall adversely affect the rights and obligations with respect to such Awards outstanding under the plan at the time of such amendment or modification, unless the Optionee consents to such amendment or modification.

#### **ARTICLE XV - REGULATORY APPROVALS**

15.1 The implementation of the Plan, all Awards under the Plan and the issuance of any shares of Common Stock upon the exercise of a Stock Option shall be subject to the Corporation's procurement of all approvals and permits required by the Regulatory Authorities. No Stock Option shall be exercisable and no shares of Common Stock or other assets shall be issued or delivered under the Plan, unless and until there shall have been compliance with (a) the *Securities Act* (British Columbia) and its Rules, and (b) the requirements of the TSX Venture Exchange.

#### **ARTICLE XVI - NO EMPLOYMENT OR SERVICE RIGHTS**

16.1 Nothing in the Plan shall confer upon any Participant or Optionee any right to continue in service for any period or specific duration or interfere with or otherwise restrict in any way the rights of the Corporation (or any Subsidiary employing or retaining such person) or of the Participant or Optionee, which rights are hereby expressly reserved by each, to terminate such person's service at any time for any reason, with or without cause.

#### **ARTICLE XVII - HOLD PERIOD**

17.1 In addition to any resale restrictions under securities laws, a stock Option and any shares of Common Stock issued upon the exercise of the Stock Option shall be subject to a four-month TSX Venture Exchange hold period from the Date of Grant of the Stock Option. The Stock Option, and the certificate representing the shares of Common Stock, if applicable, will bear the following legend:

"Without prior written approval of the TSX Venture Exchange and compliance with all securities legislation, the securities represented by this certificate may not be sold, transferred, hypothecated or otherwise traded on or through the facilities of the TSX Venture Exchange or otherwise in Canada or to or for the benefit of a Canadian resident until [date]."

## **APPENDIX “B”**

### **Statement of Corporate Governance Practices**

A summary of the Corporation’s corporate governance initiatives in relation to the guidelines for effective corporate governance for venture issuers pursuant to NI 58-101 and National Policy 58-201 - *Corporate Governance Guidelines* is set out below.

#### ***Independence of Directors for the Purpose of NI 58-101***

The Board has determined that four out of five of the Directors as at 31 December 2020 were independent for the purpose of NI 58-101. The independent Directors for the financial year ended 31 December 2020 were Daryl Gilbert, Greg Smith, JoAchim Conrad and Maxim Mayorets. Subsequent to 31 December 2020, Joe Nally was appointed as an additional independent director.

The Board determined that one out of five of the Directors as at 31 December 2020 was not considered independent for the purpose of NI 58-101. The non-independent Director for the financial year ended 31 December 2020, was Philip O’Quigley, by virtue of being an executive officer of the Corporation.

#### ***Orientation and Continuing Education***

The Board has not adopted a formal policy on the orientation and continuing education of new and current directors. For existing directors, if and when required the Board will arrange for topical presentations to be provided to Board directors or Board committees. Such presentations may be provided by one or more members of the Board and management or by external professionals.

Prior to joining the Board, each new Director shall:

- (i) receive a copy of the current Corporate Governance Manual, a copy of the Corporation’s Directors and Officers insurance policies (if applicable) and such other materials as the Board may deem appropriate; and
- (ii) prior to joining the Board, meet or speak with the Chairman of the Corporation, the Chief Executive Officer of the Corporation and the Chief Financial Officer of the Corporation. Each such officer shall be responsible for outlining the business and prospects of the Corporation both positive and negative with a view to ensuring that the new recruit is properly informed to commence his or her duties as a Director.
- (iii) After joining the Board individual directors will take responsibility for providing an orientation and education program for any new director. This may be delivered through informal meetings between the new directors and the Board and senior management, complemented by presentations on the main areas of the Corporation’s business.

#### ***Ethical Business Conduct***

The Corporation is committed to maintaining high standards of corporate governance and this philosophy is communicated at Board, management and employee levels on a regular basis ensuring a culture of ethical business conduct throughout the Corporation. The Board and senior management consults with legal, accounting and auditing advisors as required to ensure compliance with all applicable legal, accounting and other applicable regulatory requirements. To ensure that the directors exercise independent judgment in considering transactions and agreements, the Board requires that all directors declare any conflicts of interest with issues or situations if any arise.

#### ***Nomination of Directors and Assessments***

The Board has not constituted a Nomination Committee. Given the size of the Board, the Board determined there would be no specific Nomination Committee and that decisions concerning nominations would be reserved for the Board as a whole. The duties which the Board performs in this respect are:

- (a) determine what competencies and skills the Board, as a whole, should possess given the nature of the business of the Corporation;
- (b) to assess the competencies and skills of each existing Director, with a view to assessing the Board as a whole for the purpose of, in part, facilitating effective decision making by the Board;

(c) to identify and recommend qualified individuals to become new members of the Board if and when deemed necessary, giving due consideration to i) the competencies and skills that the Board considers to be necessary for the Board, as a whole, to possess; and ii) the competencies and skills that the Board considers each existing Director to possess; and

(d) to recommend the slate of Directors to be nominated for election at the annual meeting of shareholders.

Further it was determined that the responsibilities of a Corporate Governance Committee are also reserved for the Board as a whole. The duties which the Board performs in this respect are to develop and implement a process for assessing the effectiveness of the Board, individual Directors, Board committees and the chairs thereof and to consider the output thereon.

The Board takes steps to satisfy itself that the Board, its committees and individual directors are performing effectively by conducting informal evaluations and an assessment of the performance, contribution and effectiveness of the Board, committees and individual directors. Through the regular interaction between Board members, the Board satisfies itself that the Board, its committees and individual directors are performing effectively. The Board believes that formal assessments are generally more appropriate for corporations of significantly larger size and complexity than the Corporation. A more formal assessment process will be instituted, if, and when the Board deems necessary.

### **Other Directorships**

In addition to serving as a Director, the following Directors are also directors of the reporting issuers or equivalent as set out beside such Directors name:

<b>Name of Director</b>	<b>Current Directorships/Partnerships</b>
Joe Nally	<ul style="list-style-type: none"> <li>• Southern Energy Corp</li> </ul>
JoAchim Conrad	<ul style="list-style-type: none"> <li>• N/a</li> </ul>
Philip O'Quigley	<ul style="list-style-type: none"> <li>• N/a</li> </ul>
Daryl H. Gilbert	<ul style="list-style-type: none"> <li>• Leucrotta Exploration Inc.</li> <li>• Surge Energy Inc.</li> <li>• Whitecap Resources Inc.</li> </ul>
Gregory Smith	<ul style="list-style-type: none"> <li>• CanadaBis Capital Inc.</li> </ul>
Maxim Mayorets	<ul style="list-style-type: none"> <li>• Kamensk-Uralsky Non-Ferrous Metal Working Plant JSC (AO KUZOCM), Chairman of the Board</li> </ul>

### **CEO and Director Compensation**

The Compensation Committee is responsible for conducting an annual review of the performance of the Corporation and the CEO as measured against objectives established in the prior year by the Compensation Committee and the CEO and approved by the Board. The results of this annual review are communicated to the Board who then makes an evaluation of the overall performance of the Corporation and the CEO. This performance evaluation is communicated to the CEO by the Chair and the Chair of the Compensation Committee. The evaluation is used by the Compensation Committee in its deliberations concerning the CEO's annual compensation. The evaluation of performance against objectives forms part of the determination of the entire compensation of senior employees. The Compensation Committee is also responsible for reviewing the compensation of the outside Directors on an annual basis, taking into account such matters as time commitment, responsibility and compensation provided by comparable organisations. The Compensation Committee consists of Joe Nally, JoAchim Conrad, Gregory Smith, Daryl Gilbert and Maxim Mayorets.

### **Other Board Committees**

The Corporation also has a "reserves, health safety and environment committee" consisting of Daryl Gilbert, Gregory Smith and Maxim Mayorets. The purpose of the reserve committee is to assist the Board in fulfilling its duties with respect to complying with the requirements in National Instrument 51-101 – Standards of Disclosure for Oil and Gas Activities.

## APPENDIX “C”

### Audit Committee Charter Falcon Oil & Gas Ltd. (the “Corporation”)

National Instrument 52-110 (the “**Instrument**”) relating to the composition and function of audit committees applies to every TSX Venture Exchange (“**Venture**”) listed company, including the Corporation. The Instrument requires all affected issuers to have a written audit committee charter which must be disclosed, as stipulated by Form 52-110F2, in the management information circular of the Corporation wherein management solicits proxies from the security holders of the Corporation for the purpose of electing directors to the board of directors. This Charter (as hereinafter defined) has been adopted by the board of directors (the “**Board**”) in order to comply with the Instrument and to define the role of the Committee (as hereinafter defined) in relation to the oversight of the financial reporting processes of the Corporation. Nothing in this Charter is intended to restrict the ability of the Board or the Committee to alter or vary procedures in order to comply more fully with the Instrument, as amended from time to time.

#### 1. PURPOSE

The purpose of the Committee is to:

- (a) improve the quality of the Corporation’s financial reporting;
- (b) assist the Board to properly and fully discharge its responsibilities;
- (c) provide an avenue of enhanced communication between the directors (the “**Directors**”) and external auditors;
- (d) enhance the external auditor’s independence;
- (e) increase the credibility and objectivity of financial reports; and
- (f) strengthen the role of the Directors by facilitating in depth discussions between Directors, management and external auditors.

#### 2. DEFINITIONS

“**accounting principles**” has the meaning ascribed to it in National Instrument 52-107 *Acceptable Accounting Principles, Auditing Standards and Reporting Currency*;

“**Affiliate**” means a corporation that is a subsidiary of another corporation or corporations that are controlled by the same entity;

“**audit services**” means the professional services rendered by the Corporation’s external auditor for the audit and review of the Corporation’s financial statements or services that are normally provided by the external auditor in connection with statutory and regulatory filings or engagements;

“**Charter**” means this audit committee charter;

“**Committee**” means the committee established by and among certain members of the Board for the purpose of overseeing the accounting and financial reporting processes of the Corporation and audits of the financial statements of the Corporation;

“**executive officer**” means an individual who is:

- (a) the chair of the Corporation;
- (b) the vice-chair of the Corporation;
- (c) the president of the Corporation;
- (d) the vice-president in charge of a principal business unit, division or function including sales, finance or production;
- (e) an officer of the Corporation or any of its subsidiary entities who performs a policy-making function in respect of the Corporation; or
- (f) any other individual who performs a policy-making function in respect of the Corporation;

“**financially literate**” has the meaning set forth in Section 5 of the Charter;

“**immediate family member**” means a person’s spouse, parent, child, sibling, mother or father-in-law, son or daughter-in-law, brother or sister-in-law, and anyone (other than an employee of either the person or the person’s immediate family member) who shares the individual’s home;

“**independent**” has the meaning set forth in Section 3 of the Charter;

“**MD&A**” has the meaning ascribed to it in National Instrument 51-102;

“**Member**” means a member of the Committee;

“**National Instrument 51-102**” means National Instrument 51-102 *Continuous Disclosure Obligations*;

“**non-audit services**” means services other than audit services.

### **3. MEANING OF INDEPENDENCE**

3.1 A Member is independent if he or she has no direct or indirect material relationship with the Corporation.

3.2 For the purposes of Section 3.1 of the Charter, a “material relationship” is a relationship which could, in the view of the issuer’s Board, be reasonably expected to interfere with the exercise of a Member’s independent judgement.

3.3 Despite Section 3.2 of the Charter, the following individuals are considered to have a material relationship with the Corporation:

- (a) an individual who is, or has been within the last three years, an employee or executive officer of the Corporation;
- (b) an individual whose immediate family member is, or has been within the last three years, an executive officer of the Corporation;
- (c) an individual who:
  - (i) is a partner of a firm that is the Corporation’s internal or external auditor,
  - (ii) is an employee of that firm, or
  - (iii) was within the last three years a partner or employee of that firm and personally worked on the issuer’s audit within that time;
- (d) an individual whose spouse, minor child or stepchild, or child or stepchild who shares a home with the individual:
  - (i) is a partner of a firm that is the issuer’s internal or external auditor,
  - (ii) is an employee of that firm and participates in its audit, assurance or tax compliance (but not tax planning) practice, or
  - (iii) was within the last three years a partner or employee of that firm and personally worked on the issuer’s audit within that time;
- (e) an individual who, or whose immediate family member, is or has been within the last three years, an executive officer of an entity if any of the issuer’s current executive officers serves or served at that same time on the entity’s compensation committee; and
- (f) an individual who received, or whose immediate family member who is employed as an executive officer of the issuer received, more than \$75,000 in direct compensation from the issuer during any 12 month period within the last three years.

3.4 Despite Section 3.3, an individual will not be considered to have a material relationship with the issuer solely because

- (a) he or she had a relationship identified in Section 3.3 of the Charter if that relationship ended before March 30, 2004; or
- (b) he or she had a relationship identified in Section 3.3 of the Charter by virtue of Section 3.8 of the Charter if that relationship ended before June 30, 2005.

3.5 For the purposes of Section 3.3(c) and Section 3.3(d), a partner does not include a fixed income partner whose interest in the firm that is the internal or external auditor is limited to the receipt of fixed amounts of compensation (including deferred compensation) for prior service with that firm if the compensation is not contingent in any way on continued service.

3.6 For the purposes of Section 3.3(f), direct compensation does not include:

- (a) remuneration for acting as a member of the Board or of any board committee of the Corporation, and
- (b) the receipt of fixed amounts of compensation under a retirement plan (including deferred compensation) for prior service with the Corporation if the compensation is not contingent in any way on continued service.

3.7 Despite Section 3.3, an individual will not be considered to have a material relationship with the issuer solely because the individual or his or her immediate family member

- (a) has previously acted as an interim chief executive officer of the Corporation, or
- (b) acts, or has previously acted, as a chair or vice-chair of the Board or of any board committee of the issuer on a part-time basis.

3.8 For the purpose of Section 3, an issuer includes a subsidiary entity of the issuer and a parent of the issuer.

### **4. ADDITIONAL INDEPENDENCE REQUIREMENTS**

4.1 Despite any determination made under Section 3, an individual who



- (a) accepts, directly or indirectly, any consulting, advisory or other compensatory fee from the issuer or any subsidiary entity of the issuer (other than immaterial/ inconsequential), other than as remuneration for acting in his or her capacity as a member of the Board or any board committee, or as a part-time chair or vice-chair of the Board or any board committee; or
- (b) is an affiliated entity of the issuer or any of its subsidiary entities, is considered to have a material relationship with the issuer.

4.2 For the purposes of Section 4.1, the indirect acceptance by an individual of any consulting, advisory or other compensatory fee includes acceptance of a fee by

- (a) an individual's spouse, minor child or stepchild, or a child or stepchild who shares the individual's home; or
- (b) an entity in which such individual is a partner, member, an officer such as a managing director occupying a comparable position or executive officer, or occupies a similar position (except limited partners, non-managing members and those occupying similar positions who, in each case, have no active role in providing services to the entity) and which provides accounting, consulting, legal, investment banking or financial advisory services to the issuer or any subsidiary entity of the issuer.

4.3 For the purposes of Section 4.1, compensatory fees do not include the receipt of fixed amounts of compensation under a retirement plan (including deferred compensation) for prior service with the issuer if the compensation is not contingent in any way on continued service.

## **5. MEANING OF FINANCIAL LITERACY**

For the purposes of this Charter, an individual is financially literate if he or she has the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Corporation's financial statements.

## **6. AUDIT COMMITTEE**

The Board has hereby established the Committee for, among other purposes, compliance with the Instrument.

## **7. RELATIONSHIP WITH EXTERNAL AUDITORS**

The Corporation will henceforth require its external auditor to report directly to the Committee and the Members shall ensure that such is the case.

## **8. COMMITTEE RESPONSIBILITIES**

8.1 The Committee shall be responsible for making the following recommendations to the Board:

- (a) the external auditor to be nominated for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for the Corporation; and
- (b) the compensation of the external auditor.

8.2 The Committee shall be directly responsible for overseeing the work of the external auditor engaged for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for the Corporation, including the resolution of disagreements between management and the external auditor regarding financial reporting. This responsibility shall include:

- (a) reviewing the audit plan with management and the external auditor;
- (b) reviewing with management and the external auditor any proposed changes in major accounting policies, the presentation and impact of significant risks and uncertainties, and key estimates and judgements of management that may be material to financial reporting;
- (c) questioning management and the external auditor regarding significant financial reporting issues discussed during the fiscal period and the method of resolution;
- (d) reviewing any problems experienced by the external auditor in performing the audit, including any restrictions imposed by management or significant accounting issues on which there was a disagreement with management;
- (e) reviewing audited annual financial statements, in conjunction with the report of the external auditor, and obtaining an explanation from management of all significant variances between comparative reporting periods;
- (f) reviewing the post-audit or management letter containing the recommendations of the external auditor and management's response and subsequent follow up to any identified weakness;

- (g) reviewing interim unaudited financial statements before release to the public;
- (h) reviewing all public disclosure documents containing audited or unaudited financial information before release, including any prospectus, the annual report, the annual information form and MD&A;
- (i) reviewing the evaluation of internal controls by the external auditor, together with management's response;
- (j) reviewing the terms of reference of the internal auditor, if any;
- (k) reviewing the reports issued by the internal auditor, if any, and management's response and subsequent follow up to any identified weaknesses; and
- (l) reviewing the appointments of the chief financial officer and any key financial executives involved in the financial reporting process, as applicable.

8.3 The Committee shall pre-approve all non-audit services to be provided to the Corporation or its subsidiary entities by the issuer's external auditor.

8.4 The Committee shall review the Corporation's financial statements, MD&A, and annual and interim earnings press releases before the Corporation publicly discloses this information.

8.5 The Committee shall ensure that adequate procedures are in place for the review of the Corporation's public disclosure of financial information extracted or derived from the Corporation's financial statements, and shall periodically assess the adequacy of those procedures.

8.6 When there is to be a change of auditor, the Committee shall review all issues related to the change, including the information to be included in the notice of change of auditor called for under National Instrument 51-102, and the planned steps for an orderly transition.

8.7 The Committee shall review all reportable events, including disagreements, unresolved issues and consultations, as defined in National Instrument 51-102, on a routine basis, whether or not there is to be a change of auditor.

8.8 The Committee shall, as applicable, establish procedures for:

- (a) the receipt, retention and treatment of complaints received by the issuer regarding accounting, internal accounting controls, or auditing matters; and
- (b) the confidential, anonymous submission by employees of the issuer of concerns regarding questionable accounting or auditing matters.

8.9 As applicable, the Committee shall establish, periodically review and approve the Corporation's hiring policies regarding partners, employees and former partners and employees of the present and former external auditor of the issuer, as applicable.

8.10 The responsibilities outlined in this Charter are not intended to be exhaustive. Members should consider any additional areas which may require oversight when discharging their responsibilities.

## **9. DE MINIMIS NON-AUDIT SERVICES**

The Committee shall satisfy the pre-approval requirement in Section 8.3 hereof if:

- (a) the aggregate amount of all the non-audit services that were not pre-approved is reasonably expected to constitute no more than five per cent of the total amount of fees paid by the issuer and its subsidiary entities to the issuer's external auditor during the financial year in which the services are provided;
- (b) the Corporation or the subsidiary of the Corporation, as the case may be, did not recognise the services as non-audit services at the time of the engagement; and
- (c) the services are promptly brought to the attention of the Committee and approved by the Committee or by one or more of its members to whom authority to grant such approvals has been delegated by the Committee, prior to the completion of the audit.

## **10. DELEGATION OF PRE-APPROVAL FUNCTION**

10.1 The Committee may delegate to one or more independent Members the authority to pre-approve non-audit services in satisfaction of the requirement in Section 8.3 hereof.

10.2 The pre-approval of non-audit services by any Member to whom authority has been delegated pursuant to Section 10.1 hereof must be presented to the Committee at its first scheduled meeting following such pre-approval.

## **11. COMPOSITION**

11.1 The Committee shall be composed of a minimum of three Members.

11.2 Every Member shall be a Director of the issuer.

11.3 The majority of Members shall be independent.

11.4 Every Member shall be financially literate.

## **12. AUTHORITY**

Until the replacement of this Charter, the Committee shall have the authority to:

- (a) engage independent counsel and other advisors as it determines necessary to carry out its duties;
- (b) set and pay the compensation for any advisors employed by the Committee;
- (c) communicate directly with the internal and external auditors; and
- (d) recommend the amendment or approval of audited and interim financial statements to the Board.

## **13. DISCLOSURE IN INFORMATION CIRCULAR**

If management of the Corporation solicits proxies from the shareholders of the Corporation for the purpose of electing directors to the Board, the Corporation shall include in its management information circular the disclosure required by Form 52-110F2 (Disclosure by Venture issuers).

## **14. MEETINGS**

14.1 Meetings of the Committee shall be scheduled to take place at regular intervals and, in any event, not less frequently than quarterly.

14.2 Opportunities shall be afforded periodically to the external auditor and to members of senior management to meet separately with the Members.

14.3 Minutes shall be kept of all meetings of the Committee.